

## **Statement of accountabilities**

Accountability within the Company is allocated as follows:

### Directors:

1. Develop the Company's strategy.
2. Provide specialist knowledge and experience to the board of directors.
3. Analyse and monitor the performance of the executive directors and management against the set objectives.
4. Actively participate in decision-making and assess proposals presented by management.
5. Ensure that the Company has a robust system of risk management.
6. Bound by fiduciary and regulatory obligations and duties.

### Chairperson:

1. Provides leadership to the board of directors in establishing and implementing the Company's strategy.
2. Ensures that committees are properly structured with appropriate duties.
3. Advises and provides support to the Chief Executive Officer.
4. Ensures that directors receive accurate, timely and clear information.
5. Ensures that development needs of the directors are identified and that appropriate training is provided to continuously update their skills and knowledge.

### Chief Executive Officer:

1. Manages the day-to-day operations.
2. Develops and executes the plans and strategy of the business in line with the policies set by the board of directors.
3. Consults with the chairperson and the board of directors on matters which may have a material impact on the Company.
4. Provides leadership and direction to the executive directors and senior management.
5. Oversees the succession planning process.
6. Maintains relationships with shareholders.